

Best Green Companies 2010

Employer Survey

Please note that hard copies of this questionnaire will not be accepted for entry into the Best Green Companies Survey. All submissions must be made online.

**If you have any queries, please email
ewan@bestgreencompanies.co.uk**

SECTION 1 - COMPANY INFORMATION

Firstly we would like to collect some information about your company...

How did your organisation hear about The Sunday Times Best Green Companies awards?

ALL ANSWER

- Q1** What is your organisation's name?
- Q2** What is its trading name (if different)?
- Q3** Postal address
- Q4** Telephone number
- Q5** Web address
- Q6** Email address (for queries relating to this survey)
- Q7** Name of head of UK operations (and job title)?
- Q8** Date of foundation of UK organisation in its present form?
- Q9** Date of foundation of any predecessor organisation (and name if different)
- Q10** How is your organisation owned? (Please mark one option only)
- | | |
|-------------------------|---|
| Public (listed company) | 1 |
| Partnership | 2 |
| Private | 3 |
| Local Authority | 4 |
| Government | 5 |
| Trust/Employee Owned | 6 |
| Charity | 7 |
| Other (SPECIFY) | 8 |
- Q11** What were your UK revenues in the last financial year?
- Q12** Total UK pre-tax profits in the last financial year?
- Q13** What were your worldwide revenues in the last financial year?

Q14 Is your organisation a subsidiary of another organisation?

- Yes 1 **GO TO Q15**
- No 2 **GO TO Q16**

Q14 = 1 [Your organisation is a subsidiary of another organisation]

Q15 Please state name of parent company

ALL ANSWER

Q16 Does your organisation own any subsidiaries?

- Yes 1 **GO TO Q17**
- No 2 **GO TO Q18**

Q16 = 1 [Your organisation owns subsidiaries]

Q17 Please enter the names of the subsidiary companies in the boxes as appropriate.

If you have more than five subsidiary companies, please enter the first five here, a second screen will automatically open for you to enter more.

ALL ANSWER

Q18 In which of the following industry sectors does your organisation operate?



SECTION 2 - DEMOGRAPHIC INFORMATION

We would now like to ask you for some demographic information about your organisation. The demographic information provided in this section will be used to normalise resource consumption data (energy, water, waste) provided in the environmental information section to calculate resource consumption per full time equivalent.

ALL ANSWER

Q19 What was the total number of UK employees (full-time equivalent)?

- a. on 30/09/2009
- b. on 30/09/2008
- c. on 30/09/2007

Q20 If significant, please explain the difference between the 2007 and 2008 figures above. If there is no significant difference between the two figures, please select "no significant difference".

FREE TEXT BOX – (280 character limit)

Q21 If significant, please explain the difference between the 2008 and 2009 figures above. If there is no significant difference between the two figures, please select "no significant difference".

FREE TEXT BOX – (280 character limit)

Q22 What was/is the proportion of men and women in your total UK workforce on 30/09/2009? If no exact figures, please estimate to the nearest 5%

- a. Men
- b. Women

Q23 What was/is your total number of UK operational sites?

- a. on 30/09/2009
- b. on 30/09/2008
- c. on 30/09/2007

Q24 If significant, please explain the difference between the 2007 and 2008 figures above. If there is no significant difference between the two figures, please select "no significant difference".

FREE TEXT BOX – (280 character limit)

Q25 If significant, please explain the difference between the 2008 and 2009 figures above. If there is no significant difference between the two figures, please select "no significant difference".

FREE TEXT BOX – (280 character limit)



SECTION 3 - ENVIRONMENTAL INFORMATION

We would now like to ask you some questions about your organisation's environmental programme.

ALL ANSWER

Q26 Does your organisation have an environmental policy?

- Yes 1 **GO TO Q27**
- No 2 **GO TO Q29**

**Q27 Q26 = 1 [Your company has an environmental policy]
Is your environmental policy...
Select all options that apply.**

- Signed by the senior manager 1
- Commits to legal compliance as a minimum 2
- Applies to suppliers and contractors 3
- Commits to continual improvement 4
- Identifies key environmental impacts 5
- None of the above 6

**Q28 Q26 = 1 [Your company has an environmental policy]
Does your environmental policy cover all UK operations?**

- Yes 1
- No 2

ALL ANSWER

Q29 Does your organisation have an Environmental Management System (EMS) in place covering the majority of environmental impacts?

- Yes 1 **GO TO Q30**
- No 2 **GO TO Q32**

**Q30 Q29 = 1 [Your company has an EMS in place]
What percentage of UK employees does the EMS cover? Select the option that applies.**

- Up to 20% 1
- 21-40% 2
- 41-60% 3
- 61-80% 4
- 81-100% 5

**Q31 Q29 = 1 [Your company has an EMS in place]
Is the Environmental Management System (EMS) certified to ISO14001 and/or Eco-Management and Audit Scheme (EMAS) standard?**

- Yes 1
- No 2



ALL ANSWER

Q32 Is any of your organisation's environmental performance reported publicly and/or subject to third party verification? Select the option that applies.

- No 1
- Reported publicly (in annual report) 2
- As above, and subject to third party verification / assurance 3
- Reported publicly (in standalone environmental report or similar) 4
- As above, and subject to third party verification / assurance 5
- Reported on the internet / your website 6
- As above, and subject to third party verification / assurance 7

Q33 Has your organisation received any third party accreditations or awards for its environmental activities in the last three years?

- Yes 1 **GO TO Q34**
- No 2 **GO TO Q35**

Q33 = 1 [Your company has received third party accreditations or awards for environmental activities in last 3 years]

Q34 Were these accreditations/awards international, national, regional, local or industry specific?

Please specify the name of each accreditation/award in each category.

- a) International FREE TEXT BOX (80 character limit)
- b) National FREE TEXT BOX (80 character limit)
- c) Regional FREE TEXT BOX (80 character limit)
- d) Local FREE TEXT BOX (80 character limit)
- e) Industry specific FREE TEXT BOX (80 character limit)

ALL ANSWER

Q35 In the last year, how often has your organisation been asked to provide information on its environmental credentials when bidding for new business?

- Up to 20% of bids 1
- 21-40% of bids 2
- 41-60% of bids 3
- 61-80% of bids 4
- 81-100% of bids 5

Q36 Does your organisation provide internal communication and/or consult employees on environmental issues?

- Yes 1 **GO TO Q37**
- No 2 **GO TO Q39**



Q36 = 1 [Your company provides internal communication and/or consults employees on environmental issues]

Q37 Which of the following forms of employee communication/consultation, specific to environmental issues, are used by your organisation? Tick all that apply

- Environmental content in employee newsletter/ magazine 1
- Internal environmental report 2
- Specific environmental intranet pages 3
- Environmental e-letter/emails 4
- Environment Week or similar awareness raising event 5
- Employee suggestion box 6
- Employee survey 7
- Environment as agenda item for regular meetings 8
- Environmental notice boards 9
- Workplace posters 10
- Other (please specify) 11

Q36 = 1 [Your company provides internal communication and/or consults employees on environmental issues]

Q38 Employee communication/consultation on environmental issues: What % of UK employees does this apply to?

- Up to 20% 1
- 21-40% 2
- 41-60% 3
- 61-80% 4
- 81-100% 5

ALL ANSWER

Q39 Is your organisation's environmental performance reported at board level?

- Yes 1
- No 2

Q40 Is environmental training included in employee induction?

- Yes 1 **GO TO Q41**
- No 2 **GO TO Q42**

Q40 = 1 [Environmental training included in employee induction]

Q41 Environmental training during induction: What % of UK employees does this apply to?

- Up to 20% 1
- 21-40% 2
- 41-60% 3
- 61-80% 4
- 81-100% 5

ALL ANSWER

Q42 Does your organisation provide refresher training for employees on a regular basis?

- Yes 1
- No 2



Q43 Does your organisation give internal awards to employees for outstanding environmental initiatives?

- Yes 1 GO TO Q44
No 2 GO TO Q45

Q43 = 1 [Your company gives internal awards to employees for outstanding environmental initiatives]

Q44 Please provide details of your organisation's internal award initiative.

FREE TEXT BOX (280 character limit)

ALL ANSWER

Q45 Has your organisation been prosecuted or received any fines for environmentally related issues?

- Yes 1 GO TO Q46
No 2 GO TO Q49

Q45 = 1 [Your company has been prosecuted or received any fines for environmentally related issues]

Q46 Please provide further information regarding prosecution/fines for environmentally related issues

FREE TEXT BOX (280 character limit)

Q47 Have you taken action or put procedures in place as a result?

- Yes 1 GO TO Q48a
No 2 GO TO Q48b

Q47 = 1 [Your company has taken action or put procedures in place]

Q48a Please outline actions taken.

FREE TEXT BOX (280 character limit)

Q47 = 2 [Your company has not taken action or put procedures in place]

Q48b Please explain why no actions have been taken.

FREE TEXT BOX (280 character limit)

ALL ANSWER

Q49 Does your organisation have a separate environmental supply chain/procurement policy?

- Yes 1 GO TO Q50
No 2 GO TO Q55



Q49 = 1 [Your company has a separate environmental supply chain/procurement policy]

Q50 Does your organisation assess the environmental impact of its suppliers?

- Yes 1 GO TO Q51
- No 2 GO TO Q55

Q51 Q50 = 1 [Your company assesses the environmental impact of its suppliers] What coverage of suppliers does this apply to? (Coverage is defined as % of UK spend)

- Up to 20% 1
- 21-40% 2
- 41-60% 3
- 61-80% 4
- 81-100% 5

Q52 How does your organisation review/monitor the environmental performance of its suppliers? Tick all that apply.

- Supplier questionnaire/survey 1
- Site visits/audits 2
- Membership of an industry/supply chain initiative (e.g. ETI, SEDEX) 3
- None of the above 4

Q53 For each option selected at Q52, how often is this process formally conducted?

- Quarterly or more frequently 1
- Half yearly 2
- Annually 3
- Every 2 years or less frequently 4

Q54 What type of supplier information is reviewed as part of these processes? Tick all that apply.

- Environmental policy 1
- Environmental Management System Procedures 2
- Accreditation certificates 3
- Environmental objectives 4
- Environmental risk assessments 5
- Energy consumption data 6
- Water consumption data 7
- Waste documentation 8
- Training materials 9
- Environmental reports 10
- Environmental fines/legal actions 11
- Other (FREE TEXT BOX – 80 character limit) 12

ALL ANSWER

Q55 Does your organisation participate in a green community programme to support environmental causes?

- Yes 1 GO TO Q56
- No 2 GO TO Q57

Q55 = 1 [Your company participates in a green community programme to support environmental causes]

Q56 Please provide details of your green community programme(s).

FREE TEXT BOX (280 character limit)

ALL ANSWER

Q57 Do you engage with other organisations to share environmental best practice?

- Yes 1 **GO TO Q58**
- No 2 **GO TO Q59**

Q57 = 1 [Your company engages with other organisations to share environmental best practice]

Q58 Please provide details of recent sharing of best practice with other organisations

FREE TEXT BOX (280 character limit)

ALL ANSWER

Q59 Does your organisation have any environmental objectives or targets? If yes, what, if any of the following do they relate to? (Please mark all boxes that apply to your organisation)

- Purchase of renewable energy 1
- Measurement/management of energy use 2
- Installing energy saving equipment 3
- Carbon footprint 4
- 'Environmentally-friendly' hybrid/ low emission vehicles 5
- Minimising impact of product / services 6
- Car sharing scheme for staff 7
- Measurement/management of transport related emissions 8
- Measurement/management of process emissions 9
- Installing pollution reduction equipment 10
- Measurement/management of waste (disposal, reused, recycled) 11
- Paper recycling/reuse 12
- Other resource measurement/management (water, office consumables etc) 13
- Environmental awareness/training 14
- Environmental communication/reporting 15
- Environmental policy/strategy/management system 16
- Environmental evaluation or assessment of suppliers 17
- Other (e.g. biodiversity, sustainability, social responsibility etc). Please specify. 18
- Generates own electricity 19

Q60 Please indicate which statement best applies to your organisation (Please mark one box only)

- We have calculated our carbon footprint 1 **GO TO Q61**
- We are aware of our carbon footprint and/or we are likely to take action to establish our carbon footprint 2 **GO TO Q64**
- We have no need to establish our carbon footprint 3 **GO TO Q70**
- We have no plans to establish our carbon footprint 4 **GO TO Q70**
- I don't know what a carbon footprint is 5 **GO TO Q70**



Q61 Q60=1 [Company has calculated carbon footprint]
What is your total carbon footprint excluding any offsets?
 (Please state the figure in tonnes)

- a. 2008 carbon footprint
- b. % target reduction 2009
- c. 2009 carbon footprint

Carbon	a. 2008 carbon footprint	
c. % target reduction 2009	d. 2009 carbon footprint	% change in carbon footprint between 2008 and 2009
		Auto Calculated

Q62 **What is your organisation’s single largest source of carbon emissions?**

FREE TEXT BOX (80 character limit)

Q63 **What percentage of your organisation’s total carbon footprint does your largest source of emissions account for?**

FREE TEXT BOX (80 character limit)

Q64 **Please indicate which statement best applies to your organisation.**
 (Please mark one box only)

- We offset our carbon emissions 1 **GO TO Q65**
- We have a carbon reduction objective in place 2 **GO TO Q68**
- We both offset and have a carbon reduction objective in place 3 **GO TO Q65**

ANSWER ONLY IF Q64 ≠ 2 [Does not have a carbon reduction objective in place]

Q65 **How many carbon offset credits did your organisation purchase in 2009? Please state the figure in tonnes.**

Q66 **Are the carbon credits purchased by your organisation, accredited by one of the following recognised standards? Select the option that applies.**

- No 1
- Gold Standard 2
- Voluntary Carbon Standard (VCS) 3
- Clean Development Mechanism (CDM) 4
- Other (with FREE TEXT BOX – 80 character limit) 5



Q67 If known, briefly describe the nature of your offset programmes.

FREE TEXT BOX (280 character limit)

Q68 **ANSWER ONLY IF Q64 ≠ 1 [Do not offset our carbon emissions]**
Please provide details of your carbon reduction objective or strategy

FREE TEXT BOX (280 character limit)

Q69 **ANSWER ONLY IF Q64 ≠ 1 [Do not offset our carbon emissions]**
If you have a carbon reduction objective, please provide details of how your organisation is going to achieve this?

FREE TEXT BOX (280 character limit)

ALL ANSWER

Q70 Does your organisation offer alternatives to business travel in order to reduce travel related emissions?

Yes	1	GO TO Q71
No	2	GO TO Q72

Q70 = 1 [Your company offers alternatives to business travel in order to reduce travel related emissions]

Q71 Which of the following alternatives to business travel are available to employees? Select all options that apply.

Call/video conferencing	1
Public transport	2
Pool bikes	3
Low emission pool cars	4
Other (FREE TEXT BOX – 80 character limit)	5

ALL ANSWER

Q72 Does your organisation encourage employees to commute to work using low carbon emission modes of transport?

Yes	1	GO TO Q73
No	2	GO TO Q74

Q72 = 1 [Your company encourages employees to commute to work using low carbon emission modes of transport]

Q73 Which of the following low carbon commuting options are available to employees? Select all options that apply.

A bike to work scheme or similar	1
Car sharing	2
Pool bikes	3
Low emission company cars	4
Discounted public transport scheme	5
Other (FREE TEXT BOX – 80 character limit)	6

ALL ANSWER

Q74 Is sustainable commuting incentivised, either financially or through the provision of rewards?

Yes	1	Q75
No	2	Q76

Q74 = 1 [Sustainable commuting is incentivised, either financially or through the provision of rewards]

Q75 Please provide details of your sustainable commuting incentive scheme

FREE TEXT BOX (280 character limit)

ALL ANSWER

Q76 The following questions will collect information on your organisation's energy consumption, and targets set to reduce consumption. Please indicate whether you monitor and report consumption for energy (gas and electricity combined) or for gas and electricity consumption separately. Please tick the one that applies.

If your organisation only has one energy source (i.e. electricity only), please select energy.

Energy	1	GO TO Q78
Gas and electricity separately	2	GO TO Q77



Q76 = 2 [Your company monitors gas and electricity consumption separately]

Q77 Please enter the information regarding your electricity and gas or energy use into the relevant boxes

1. Gas	a. 2007 gross consumption	b. Please state units*	
c. % target reduction 2008	d. 2008 gross consumption	e. Please state units*	% change in gross consumption between 2007 and 2008
			Auto Calculated
f. % target reduction 2009	g. 2009 gross consumption	h. Please state units*	% change in gross consumption between 2008 and 2009
			Auto Calculated

2. Electricity	i. 2007 gross consumption	j. Please state units*	
k. % target reduction 2008	l. 2008 gross consumption	m. Please state units*	% change in gross consumption between 2007 and 2008
			Auto Calculated
n. % target reduction 2009	o. 2009 gross consumption	p. Please state units*	% change in gross consumption between 2008 and 2009
			Auto Calculated

GO TO Q86

Or

Q78

Q76 = 1 [Your company monitors combined energy consumption rather than gas and electricity separately]

1. Energy	a. 2007 gross consumption	b. Please state units*	
c. % target reduction 2008	d. 2008 gross consumption	e. Please state units*	% change in gross consumption between 2007 and 2008
			Auto Calculated
f. % target reduction 2009	g. 2009 gross consumption	h. Please state units*	% change in gross consumption between 2008 and 2009
			Auto Calculated

GO TO Q85



Q76 = 1 [Your company monitors and reports consumption for energy (gas and electricity combined)]

Q79

If you have only provided overall energy consumption data, please provide a breakdown of your gas and electricity consumption individually for 2009, for the purposes of the Green List editorial.

	a. 2009 gross consumption	b. Please state units*
1. Gas		kWh MWh GWh m3 cu ft
	c. 2009 gross consumption	d. Please state units*
2. Electricity		kWh MWh GWh m3 cu ft

The demographic information provided in Section 2 will be used to normalise absolute energy consumption data provided here to calculate energy consumption per full time equivalent member of staff.

Q80 Please state your reduction targets for the current year (2010)

a. Electricity

Target set (state as a %)	1	GO TO Q80b THEN Q83
No target set	2	GO TO Q80b THEN Q82

b. Gas

Target set (state as a %)	1	GO TO Q83
No target set	2	GO TO Q82

Or

Q81

Energy

Target set (state as a %)	1	GO TO Q83
No target set	2	GO TO Q82



Q82 If no target has been set for 2010, please provide an explanation. Please write your answer in the space provided.

- a. FREE TEXT BOX for Electricity (280 character limit)
- b. FREE TEXT BOX for Gas (280 character limit)
- c. FREE TEXT BOX for Energy (280 character limit)

Q83 What policies have you put in place to try and meet these targets? Please write your answer in the space provided.

- a. FREE TEXT BOX for Electricity (280 character limit)
- b. FREE TEXT BOX for Gas (280 character limit)
- c. FREE TEXT BOX for Energy (280 character limit)

ALL ANSWER

Q84 Does your organisation qualify as a Carbon Reduction Commitment participant?

- Yes 1
- No 2
- Don't know

Q85 Do you purchase any of your energy from green tariffs?

- Yes 1 GO TO Q86
- No 2 GO TO Q87

Q85 = 1 [Your company purchases energy from green tariffs]

Q86 How much of your electricity usage is from a green tariff?

- Up to 20% 1
- 21-40% 2
- 41-60% 3
- 61-80% 4
- 81-100% 5

ALL ANSWER

Q87 Do you generate your own energy on-site using renewable technology?

- Yes 1 GO TO Q88
- No 2 GO TO Q90

Q87 = 1 [Your company generates own energy on-site using renewable technology]

Q88 What renewable technology is used? Select all options that apply

- Combined Heat and Power (CHP) 1
- If CHP please state fuel type – FREE TEXT BOX (80 character limit) 2
- Wind energy 3
- Photovoltaic 4
- Solar heating 5
- Other (Please state) – FREE TEXT BOX (80 character limit) 6



Q89 How much of your total energy needs is provided by on-site renewable technology?

- Up to 20% 1
- 21-40% 2
- 41-60% 3
- 61-80% 4
- 81-100% 5

ALL ANSWER

Q90 Did your organisation have a reduction target set in 2008 for water usage?

- Yes 1
- No 2

Q91 Did your organisation have a reduction target set in 2009 for water usage?

- Yes 1
- No 2

Where appropriate, please provide the following information regarding your water consumption:

Q92

Please enter the information regarding your water use into the relevant boxes

Water	a. 2007 gross consumption	b. Please state units*	
c. % target reduction 2008	d. 2008 gross consumption	e. Please state units*	% change in gross consumption between 2007 and 2008
			Auto Calculated
f. % target reduction 2009	g. 2009 gross consumption	h. Please state units*	% change in gross consumption between 2008 and 2009
			Auto Calculated

*Units:
m3
litres

The demographic information provided in Section 2 will be used to normalise absolute water consumption data provided here to calculate water consumption per full time equivalent member of staff.

Q93 Please state your water reduction target for 2010

- Target set (state as a %) 1 **GO TO Q95**
- No target set 2 **GO TO Q94**

Q94 **Q93 = 2 [No water reduction target set for 2010]**
If no target has been set for 2010, please provide an explanation. Please write your answer in the space provided.

FREE TEXT BOX (280 character limit)

GO TO Q96

Q95 **Q93 = 1 [Water reduction target set for 2010]**
What policies have you put in place to try and meet this target? Please write your answer in the space provided.

FREE TEXT BOX (280 character limit)

ALL ANSWER

Q96 Please indicate your organisation's 3 largest waste streams (excluding water).

- a. FREE TEXT BOX – WASTE STREAM 1 (80 character limit)
- b. FREE TEXT BOX – WASTE STREAM 2 (80 character limit)
- c. FREE TEXT BOX – WASTE STREAM 3 (80 character limit)

Q97 Please select a waste target for each waste stream identified at Q96

- | | |
|--|---|
| No target for this waste stream | 1 |
| Target to reduce amount of waste produced | 2 |
| Target to increase the amount of recycling | 3 |



Q98 Please enter the information regarding your waste streams into the relevant boxes

Waste Stream	a. 2007 waste produced/ recycled	b. Please state units *	c. % target 2008	d. 2008 waste produced/ recycled	e. Please state units *	% change in waste stream between 2007 and 2008
Auto populated by Q96						Auto Calculated
Auto populated by Q96						Auto Calculated
Auto populated by Q96						Auto Calculated

Waste Stream	f. % target 2009	2008 waste produced/ recycled	Please state units *	g. 2009 waste produced/ recycled	h. Please state units *	% change in waste stream between 2008 and 2009
Auto populated by Q96		Auto populated from Q98d	Auto populated from Q98e			Auto Calculated
Auto populated by Q96		Auto populated from Q98d	Auto populated from Q98e			Auto Calculated
Auto populated by Q96		Auto populated from Q98d	Auto populated from Q98e			Auto Calculated

***Units**

- Kgs
- Tonnes
- Skips
- Bins
- Units
- Litres
- Bags
- Drums

The demographic information provided in Section 2 will be used to normalise absolute waste data provided here to calculate waste production/recycled per full time equivalent.



Q99 For each waste stream, please state your targets (as a %) for 2010.
(If no target set in 2010, please select 'No target set for this waste stream' and N/A)

Waste Stream	Waste target 2010	% target 2010
Auto populated by Q96	Please select an option*	
Auto populated by Q96	Please select an option*	
Auto populated by Q96	Please select an option*	

*No target for this waste stream 1 **GO TO Q100**
 Target to reduce amount of waste produced 2 **GO TO Q101**
 Target to increase the amount of recycling 3 **GO TO Q101**

Q100 If no target has been set for 2010, please provide an explanation. Please write your answer in the space provided.

- FREE TEXT BOX - WASTE STREAM 1 (280 character limit)
- FREE TEXT BOX - WASTE STREAM 2 (280 character limit)
- FREE TEXT BOX - WASTE STREAM 3 (280 character limit)

Q101 What policies have you put in place to try and meet these targets? Please write your answer in the space provided.

- FREE TEXT BOX - WASTE STREAM 1 (280 character limit)
- FREE TEXT BOX - WASTE STREAM 2 (280 character limit)
- FREE TEXT BOX - WASTE STREAM 3 (280 character limit)

ALL ANSWER

Q102 Has your organisation made any financial investment to improve its environmental performance in the past 3 years (2007 - 2009)?

Yes 1 **GO TO Q103**
 No 2 **GO TO Q106**

Q102 = 1 [Your company has made financial investment to improve its environmental performance in past 3 years]

Q103 If answer to Q108 is yes, please indicate approximately how much your organisation has invested during 2007, 2008 and 2009 to improve environmental performance?

- Amount invested in 2007 = £
- Amount invested in 2008 = £
- Amount invested in 2009 = £

Q104 Please outline what this expenditure was spent on

- a. FREE TEXT BOX - 2007 (80 character limit)
- b. FREE TEXT BOX - 2008 (80 character limit)
- c. FREE TEXT BOX - 2009 (80 character limit)

Q105 Please indicate what percentage of your organisation's revenue has been invested to improve environmental performance during 2007, 2008 and 2009.

a. In 2007

0%	1
< 1%	2
1 – 5 %	3
> 5%	4

b. In 2008

0%	1
< 1%	2
1 – 5 %	3
> 5%	4

c. In 2009

0%	1
< 1%	2
1 – 5 %	3
> 5%	4

ALL ANSWER

Q106 Please give examples where your organisation has demonstrated being a sector leader in its approach to environmental management and improved performance.

FREE TEXT BOX (280 character limit)

Q107 Please give examples where your organisation has demonstrated innovation or has done something different with regards to the environment?

FREE TEXT BOX (280 character limit)

If you have any queries about this survey, please contact us on
0207 281 3383 or email ewan@bestgreencompanies.co.uk